# Leadership in Times of Transition

TCCIL Conference October 5-7, 2016 Omni Southpark Hotel

# **Conference Sponsors**

Upper and Lower Foyers (ground floor)





Bronze













# Wednesday, 5 October

8:00 AM - 4:30 PM

**Registration** - Skylight Foyer

Pre-Conference Omni C

9:00 AM - 12:00 PM

Understanding the History and Current Topics in Title IX of the Education Amendments of 1972

- What is Title IX?
- What are a community college's responsibilities under Title IX?
- How is Title IX enforced?
- How do Title IX requirements intersect with Clery Act and Violence Against Women Act reporting requirements

#### Jennifer Segal



Jennifer Segal joined Brustein & Manasevit, PLLC in March 2012. Ms. Segal assists her clients with various federal education matters, including fiscal and programmatic compliance under the Individuals with Disabilities Education Act (IDEA) and the Elementary and Secondary Education Act, the Carl D. Perkins Career and Technical Education Act, and the Adult Education and Family Literacy Act.

Prior to joining the firm, Ms. Segal clerked at D.C. Superior Court and worked as an associate at a special education and family law firm in Baltimore, MD. During law school, Ms. Segal worked at a special education law firm in Chevy Chase, Maryland, taught at SEED Public Charter School in Washington, DC as a Marshall-Brennan Fellow and completed an independent study with the District of Columbia Public Schools researching student safety.

Ms. Segal graduated from the University of Michigan-Ann Arbor with a Bachelor's Degree in English and Philosophy in April 2004 and received her J.D. from the American University, Washington College of Law in May 2007. Ms. Segal is admitted to practice law in Maryland and the District of Columbia.

**Lunch On Your Own** 

### TCCIL 2016 Conference Leadership in Times of Transition

## **General Sessions**

OMNI A. B. C

1:00 PM-1:30 PM Welcome & Introductions

Dr. Laura Sanchez, South Texas College, TACTE President

1:30 PM-2:30 PM Understanding and Meeting the Needs of Returning Veterans

#### Major General Byron Bagby



student veteran's needs.

There are many forces in motion that bring change into our lives as educators and bring challenges into the lives of our returning veterans. General Bagby will discuss the changing world environment and its effect on veterans. As the former commandant of the Joint Forces Staff College, he will share his insight regarding the multiple changes facing the world of higher education and how these changes impact the lives of student veterans. He will also offer guidance regarding each College's ability to understand and respond to

Byron Bagby is President and Co-Founder of BMB Solutions, LLC, an independent consulting firm providing business consulting in executive leadership development, strategy development, international business development, and alternative analysis. He spent 33 years in the U.S. Army, retiring at the rank of Major General. Byron's Army career included service as Commandant of Joint Forces Staff College, which conducts nine academic programs, one of which is accredited to confer a Master's Degree. He was Chief Operating Officer of the Office of Military Cooperation in Cairo, Egypt, managing the largest security cooperation program in the world. He has also served as Chief Operating Officer of U.S. Army, Europe, directing all of the activities of over 1,000 people in 30 locations. His duties include the Pentagon on the Joint Staff and Department of the Army Staff, and as Director of Operations of the NATO Joint Force Command. Byron earned his B.A. in Economics from Westminster College and his M.Ed. in Adult Education from UNC Chapel Hill.



#### 3:00 PM - 4:00 PM "Project MALES (Mentoring to Achieve Latino Educational Success"



Dr. Campos will provide a brief overview of Project MALES (Mentoring to Achieve Latino Educational Success), a multi-faceted research and mentoring initiative based within the Division of Diversity and Community Engagement (DDCE) at the University of Texas at Austin. Project MALES encompasses three interrelated initiatives: an ongoing research agenda focused on understanding the experiences of Latino males across the education pipeline; a mentoring program that aims to cultivate an engaged support network for males of color at UT-Austin and across the Central Texas community; and, a statewide P-16 Consortium focused on the success of male students of color.

Dr. Campos has over fifteen years of work experience managing projects that focused on providing low-income

youth, first-generation students, and high school and college students of color with the skills and tools necessary for secondary and postsecondary success. In his most recent position as Project Director/Researcher in the Center for Community College Student Engagement at UT Austin, he led three national grant-funded research and practice-based initiatives that supported college and university administrators, faculty, staff, and students. He has extensive experience working directly on projects focused on male students of color, including a recent Kresge Foundation-funded research project and a prior direct-service project with the Institute for Community, University, and School Partnerships in the Division of Diversity and Community Engagement at UT. He has also taught at UT Austin, St. Edward's University and Austin Community College.

Dr. Campos received a doctorate degree in Cultural Studies in Education/Curriculum and Instruction from the University of Texas at Austin.

4:00 PM – 4:30 PM TCCIL Leadership Award - OMNI A, B, C

**6:00 PM Presidents' Reception - Oaks room** 

# Thursday, 6 October

7:30 AM - 3:00 PM

**Registration** - Skylight Foyer

8:00 AM - 9:00 AM

Networking/Continental Breakfast Upper Foyer Ground Floor

General Session - OMNI A. B. C

9:00 AM - 10:00 AM

How to Lead Effectively in Times of Transition? Dare to Grow!



Byrd Baggett's message will inspire you to live in the present while personally challenging yourself each and every day to go the extra mile. The life lessons and professional values you will learn at this presentation are invaluable.

Most teams have challenges, whether it's a management change, a merger, or simply ineffective communication. These inevitable challenges are having a devastating effect on performance and morale. Byrd helps people deal with one of the most prevalent problems in today's fast paced, high-tech world – disengaged teams. Whether your team is in the board room or classroom, you will benefit from learning Byrd's insights and strategies on how to improve relationships. He encourages individuals to become

self-motivated while challenging them to step up to the plate of personal responsibility. The result is an atmosphere of cooperation, creativity and innovation that permeates an entire organization.

In his presentation, you will learn how to embrace the transformational power of authenticity to improve yourself and the lives you touch. You will also learn the skills necessary to developing relationships that stand the tests of time and change.

Byrd Baggett has been helping organizations develop authentic leaders and passionately engaged teams since 1990. His corporate experience includes sales and management careers with two Fortune 500 companies. He is the creator of the True Growth<sup>TM</sup> brand and a partner in the world-class True Growth<sup>TM</sup> Academy leader development experience that has served more than 5,000 governmental, civilian and military leaders since 2007. Byrd is the author of 15 books on the topics of sales, customer service, leadership and motivation. A former All American sprinter at the University of Texas at Austin, Byrd is also a Certified Speaking Professional (CSP), the highest earned designation presented by the National Speakers Association.

#### 10:30 AM - 11:30 AM Block Scheduling panel Discussion - Omni A, B, C

Dr. Garry Tomerlin and Duane Hiller from the Texas Higher Education Coordinating Board will provide a panel discussion about rules, regulations and current efforts to provide Block Scheduling. The session will be followed by a period of Questions & Answers.

**11:45 AM – 1:00 PM Luncheon -** OMNI D, E, F

**Education? It's NONE of your business!** 

#### **Chris Shade**



Doing things the way they've always been done is not a part of my shtick. As the chair of the Educational Improvement Council (EIC), I first led the Denton ISD through a process of rebranding of its mission, vision, values, and goals utilizing social networking to bring input from the students, parents, educators, business and community members in the development of the mission of the district after 20+ years of the previous statement. Currently, I am leading Denton ISD in the development of a community-based accountability system reflecting the community's values and the district's progress towards addressing and achieving the community's wishes to add value to the State's current rating system weighted by

standardized assessment scores. Additionally, I am leading our district through the process of becoming a "District of Innovation," a term defined in the Texas Education Code empowering school districts to enjoy some of the same flexibility given to charter schools by allowing the district to be exempt from certain requirements imposed by state law.

#### 1:30 PM - 2:30 PM

#### **Breakout Sessions**

- 1. "Building Global Leadership Capacity" by Lee Grimes, South Texas College (Omni A)
- 2. "Bridges for the Nontraditional Gender" by Susie Wheeler, Amarillo College (Omni B)
- 3. "Open Source Opens Doors" by **Catherine Howard**, Texarkana College (*Conference Center*)
- 4. "Local need versus special topics courses: When to Use Them? How to Report Them?" By Catherine O'Brien (Omni C)

### 2:30 PM - 3:00 PM Networking Break/Vendor Displays Upper Foyer Ground Floor DOOR PRIZE GIVEAWAY!!!

3:00 PM - 4:00 PM

**Breakout Sessions** 

- 5. "Leading to Straighter Paths: The AAS to BAAS Regional Template" by **Joe Butler and Celia Williamson**, Collin College and UNT (*Omni A*)
- 6. "What is college readiness and how do we measure it?" by **Fred Hills and Richard Leslie**, McLennan Community College (*Conference Room*)
- 7. "Dual Credit Expansion-What does SACSCOC Have to Do with it?" by **Laura Sanchez**, South Texas College (*Omni B*)
- 8. "A community partnership becomes a thriving Continuing Education program" by **Ben Stafford**, Lamar State College Port Arthur(*Omni C*)

**Dinner on Your Own** 

## Friday, 7 October

8:30 AM - 9:15 AM

**Breakfast** (OMNID, E, F)

9:30 AM - 10:30 AM

The Texas Success Center

Dr. Cynthia Ferrell



Increasing levels of postsecondary educational attainment among Texans has become an ever more salient imperative. Yet less than 40% of 25- to 34-year-old Texans have a certificate or degree. The Texas Success Center is leading the statewide effort fundamentally grounded in solving systemic educational problems impeding student success incoherent and misaligned structures that result in far too few Texans prepared for meaningful careers. The Texas Pathway Project, based on the AACC model, is designed to support colleges' redesign and realignment of programs, support services and advising, and instructional approaches to help students clarify their goals, choose and enter pathways that will achieve those goals, stay on those pathways, and master knowledge and skills that will

enable them to advance in the labor market and successfully pursue further education. Director of the project, Cynthia Ferrell, PhD, will share the framework and strategies supporting the implementation of guided pathways at scale statewide. Come to this keynote to learn how colleges are redesigning students' experiences and find specific opportunities for all Texas colleges to participate.

As the Executive Director of the Texas Success Center, Cynthia Ferrell leads the Center's mission of supporting the scaling of student success strategies and policies for the 50 Texas community college districts. For over 25 years, Cynthia has served the goal of promoting the success of underprepared and underrepresented students in practice, as college faculty, faculty advisor, Learning Center/Support Services Director and administrator; And then in support of statewide and national efforts to improve college practice and policy in her current role and formerly as the Director of Student Success Initiatives at the University of Texas at Austin, Developmental Education Policy Consultant to the Texas Association of Community Colleges, and Program Director at the Texas Higher Education Coordinating Board. She earned her Ph.D. in higher educational administration from the Community College Leadership Program at The University of Texas at Austin.

**10:30 AM -11:00 AM THECB Update -** OMNI A, B, C

Dr. Gary Tomerlin, Deputy Assistant Commissioner, THECB

**11:00 AM -11:30 AM TACC Update -** OMNI A, B, C

Dr. Steve Johnson, Vice President – Texas Association of

**Community Colleges** 

11:30 AM Conference Adjourned

#### Thursday Breakout Session Details

- 1. "Building Global Leadership Capacity" by Lee Grimes, South Texas College (*Omni A*) Come learn how to prepare your institution to meet the challenges of a global society. We will discuss a model that helps leaders and aspiring leaders to understand the college and its context deeply, build powerful teams and implement projects of institutional importance, and develop culturally competent, transformational leadership skills.
- 2. "Bridges for the Nontraditional Gender" by Susie Wheeler, Amarillo College (*Omni B*) Looking for ways to improve Perkins Core Indicators 5P1 and 5P2? The Perkins Leadership grant Bridges for the Nontraditional Gender wants to work with your institution. Discover bridges to collaboration, community, communication, and completion to connect you with success in your efforts on these two measures. Resources and information in a trivia game challenge.
- **3.** "Open Source Opens Doors" by **Catherine Howard**, Texarkana College (*Conference Center*) What do open source textbooks offer our students and what solutions do they offer? Come and learn in this interactive session.

**4.** "Local need versus special topics courses: When to Use Them? How to Report Them?" By Catherine O'Brien San Jacinto College (*Omni C*)

This breakout will serve as a guide to differentiate between local need and special topics courses, with important information on when and how to report them to the Texas Higher Education Coordinating Board.

#### 1:30 PM - 2:15 PM

- 5. "Leading to Straighter Paths: The AAS to BAAS Regional Template" by Joe Butler and Celia Williamson, Collin College and the University of North Texas (Omni A)
  This presentation will center on the AAS to BAAS Regional Template, what it is, how it came about, and where do we go from here
- 6. "What is college readiness and how do we measure it?" by Fred Hills and Richard Leslie, McLennan Community College (Conference Room)
  What is college readiness and how do we measure it? These are questions we face with everything from dual credit, early college high schools, early admissions and developmental education programs. This is a one the six major topics addressed in last TCCIA conference. Join this interactive session as we explore this important topic.
- 7. "Dual Credit Expansion-What does SACSCOC Have to Do with it?" by **Laura Sanchez**, South Texas College (*Omni B*)

  This presentation will focus on what every instructional leader needs to know about the impact of expanding dual credit on Substantive Change processes and reporting requirements, from the perspective and experience of a large multi-campus College. Topics will include defining off-campus sites, tracking, reporting, and ongoing review by SACSCOC of approved sites.
- 8. "A community partnership becomes a thriving Continuing Education program" by **Ben Stafford**, Lamar State College Port Arthur (*Omni C*)

  The City & ISD approached the College with problems they were having in getting qualified and well trained drivers for their fleet vehicles. They had a list of problems with the applicants they received and with the skills and training these applicants possessed. What started as a brainstorming session ended as one of the College's most profitable CE programs!

## **Conference Committee**

Ben Stafford, Committee Chair, Lamar State College Port Arthur

Frank Graves, President TACE, McLennan Community College

Laura Sanchez, President TACTE, South Texas College

Rex Parcells, President TCCIA, Hill College

Rafael Brisita, Member, Alamo College

Rhonda Dozier, Member, Texarkana College

Lindle Grigsby, Member, Eastfield College

Fred Hills, member, McLennan Community College

Terri Nix, Member, Howard College

Curt Pervier, Member, Midland College

## **Future Events**



### **TACTE 2017 Conference**

April 5-7, 2017 Omni SouthPark, Austin, TX www.tacte.org



### 2016 TACE Annual Conference

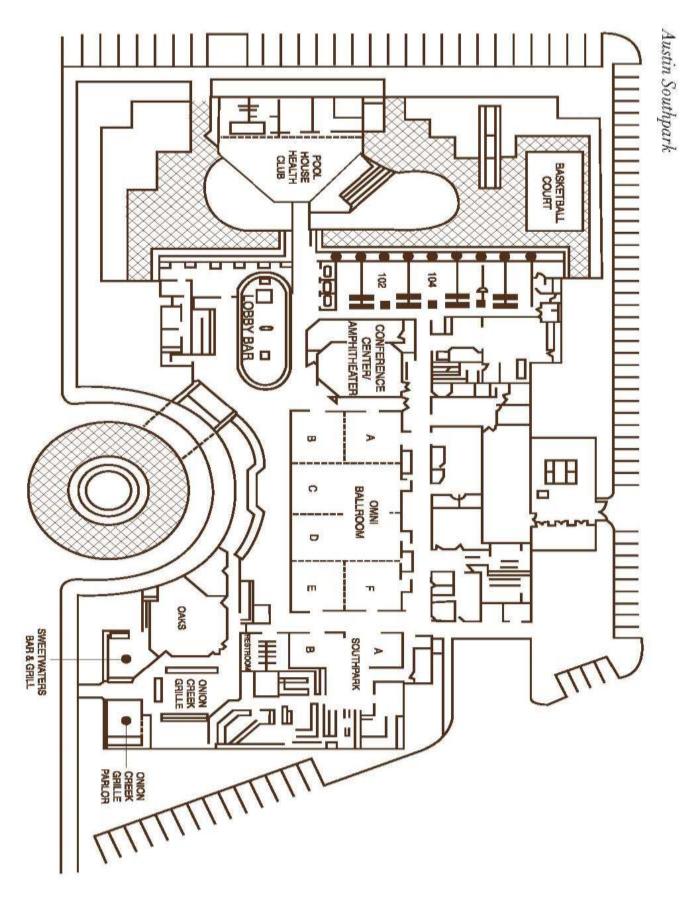
April 18-20, 2016, Omni Southpark, Austin, TX www.taceonline.org



### **TCCIA 2017 Summer Conference**

June 4-7, 2017 Schlitterbahn Resort, South Padre Island, TX www.tccia.org

# **Conference Maps**



### **Conference at a Glance**

#### Wednesday, 5 Oct

8:00 AM – 4:30 PM Registration – Skylight Foyer

9:00 AM – 12:00 PM TCCIL Pre-Conference - "Understanding the History and Current Topics in Title IX of the Education Amendments of 1972" Jennifer Segal, Brustein & Manasevit, PLLC. OMNI A. B. C

#### Lunch (On your own)

#### General Session OMNI A, B, C & Conference Center

1:00 – 1:30 PM	Welcome & Introductions – Dr. Laura Sanchez, President TACTE		
1:30 - 2:30 PM	Understanding and Meeting the Needs of Returning Veterans – Major General Byron		
	Bagby		
2:30 - 3:00 PM	Visit Vendors/Networking Break - Upper Foyer Ground Floor (Sponsored by <b>Gradcast</b> )		
3:00 - 4:00 PM	Project MALES (Mentoring to Achieve Latino Educational Success – Dr. Emmott Campos		
4:00 - 4:30 PM	TCCIL Leadership Award		
6:00 PM	Presidents Reception – Oaks Room		

#### Thursday, 6 Oct

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8:00 AM – 9:00 PM Networking/Continental Breakfast – OMNI D, E, F

#### General Session OMNI A. B. C

9:00 AM - 10:00 AM How to Lead Effectively in Times of Transition? Dare to Grow! - Byrd Baggett

10:00 AM – 10:30 AM Networking Break/Vendor Displays Upper Foyer Ground Floor 10:30 AM – 11:30 AM Block Scheduling panel Discussion - Omni A, B, C

11:45 AM - 1:00 PM Luncheon OMNI D,E,F

1:30 PM – 2:30 PM Breakout Session

2:30 PM – 3:00 PM Networking Break / Vendors Displays Upper Foyer Ground

Floor

3:00 PM – 4:00 PM Breakout Session

#### Thursday Breakout Sessions

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	Omni A	Omni B	Omni C	Conference Center		
1:30 – 2:30 PM	"Building Global Leadership Capacity" <b>by Lee Grimes</b>	"Bridges for the Nontraditional Gender" by Susie Wheeler	"Local need versus special topics courses: When to Use Them? How to Report Them?" By Catherine O'Brien	"Open Source Opens Doors" by Catherine Howard		
2:30 – 3:00 PM	N	Networking Break/Vendor Displays				
3:00 – 4:00 PM	"Leading to Straighter Paths: The AAS to BAAS	"Dual Credit Expansion-What	"A community partnership becomes	"What is college readiness and how do		

Regional Template" by
Joe Butler and Celia
Williamson

does SACSCOC
Have to Do with it?"
by Laura Sanchez, by Laura Sanchez, by Ben Stafford

does SACSCOC
a thriving Continuing
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Fred Hills and
Richard Leslie

Friday, 7 Oct

8:30 AM – 9:15 AM Breakfast - OMNI D, E, F

9:15 AM – 9:45 AM The Texas Success Center – Dr. Cynthia Ferrell – OMNI A, B, C

9:45 AM – 10:15 AM THECB Update – Dr. Gary Tomerlin 10:15 AM – 10:45 AM TACC Update – Dr. Steve Johnson

10:45 AM Conference Adjourned